

IBEW INFORMATIONAL FLASH RALLY

Open to All Manitoba Hydro Employees

Whereas, the employees of Manitoba Hydro are currently the lowest paid employees at an Electrical Utility in Western Canada, and,

Whereas, Manitoba Hydro will only compare the wages of their employees to the wages of the employees of Manitoba markets and Crown Corporations such as MPIC, Manitoba Lotteries Commission, MLCC, University of Winnipeg, etc., and,

Whereas, these entities do not employ occupations that are unique to Manitoba Hydro and other utilities in the electrical industry, and,

Whereas, Manitoba Hydro has estimated an external loss of 1 to 2% of their trades people (approximately 35 employees) in 2012, and,

Whereas, Manitoba Hydro has indicated that the cost to train an apprentice in a four year training program is approximately \$400,000, and

Whereas, in 2012 a 14 Million dollar loss will be realized as result of Manitoba Hydro not protecting its training investment for Manitoba's rate payers,

Therefore be it resolved that: All employees of Manitoba Hydro are requested to attend an INFORMATIONAL FLASH RALLY, at 360 Portage Avenue at noon hour today, February 3rd, 2012, to receive information and share their concerns over wage and benefit disparities with comparable Canadian Electrical Utilities.

This will not be a demonstration, but rather, a peaceful information session to make Manitoba Hydro Senior Management aware that the employees of Manitoba Hydro are seeking an action plan to close the wage disparities between Manitoba Hydro and other comparable electrical utilities.

The IBEW will reimburse Manitoba Hydro for a one hour book-off (wage recovery) between 11:30 and 13:00 for all IBEW members who receive approval from their immediate supervisor to be in attendance.

All those that attend in support will be eligible to win a pair of tickets to the Winnipeg Jets vs. the Stanley Cup Champion Boston Bruins game on Feb. 17th, 2012.